



## VALLEY CENTER FIRE PROTECTION DISTRICT

28234 Lilac Road

Valley Center, CA 92082

Tel: 760 751-7600 Fax: 760 749-3892 Website: [vcfpd.org](http://vcfpd.org)

### Fire Captain Candidate Requirements

- Any combination of training, experience and education which demonstrates the ability to perform the duties of the position. Formal or informal education and/or training at a level which ensures the ability to perform mathematical computations and written reports at a level necessary for successful job performance.
- A minimum of five (5) years of full-time experience in the fire service (any rank)
- Possession of a high school diploma, G.E.D. equivalency or a high school proficiency certificate
- Valid California Class C Driver's License with California Firefighter Endorsement and current DL-546 on file
- Current California EMT or Paramedic certification (San Diego County accreditation required upon appointment)
- Current American Heart Association (AHA) Health Care Provider CPR and/or ACLS certification
- California State Board of Fire Services Fire Officer certification (Chief Officer certification highly desirable)
- OES-CSTI (or equivalent) Hazardous Materials First Responder – Operational certification
- OES-CSTI (or equivalent) Hazardous Materials First Responder – Incident Commander certification
- National Wildfire Coordinating Group (NWCG) S-190 Introduction to Fire Behavior
- Successfully pass VCFPD Captain's Test (minimum score: 70% cumulative)
  - Qualification Review (10%)
  - Emergency Incident Simulation (30%)
  - Performance Assessment Exercise (30%)
  - Oral Interview (30%)

#### **Highly Desirable Qualifications:**

- California State Board of Fire Services Driver/Operator 1A & 1B certification, or prior Fire Engineer experience
- California Class A or B Commercial Driver's License
- Associates Degree in Fire Technology
- Bachelor's Degree in Public Administration, Fire Technology or related degree
- Blue Card 50-hour certification
- Blue Card 24-hour CTC certification
- Paramedic experience
- National Wildfire Coordinating Group (NWCG) Engine Boss qualification
- National Wildfire Coordinating Group (NWCG) S-290 Intermediate Fire Behavior
- National Wildfire Coordinating Group (NWCG) Followership to Leadership course (L280)
- National Wildfire Coordinating Group (NWCG) Fireline Leadership course (L380)

- California State Board of Fire Services Fire Instructor certification
- Community College Level Fire Service or Emergency Medical Teaching Experience
- California State Board of Fire Services Chief Officer certification

**Preparatory References:**

- VCFPD Standard Operating Guidelines
- North Zone Emergency Operations Manual (EOM)
- North Zone Training Manual
- B Shifter Blue Card
- FIRESCOPE Field Operations Guide ICS 420-1, 2017 Edition
- Incident Response Pocket Guide (IRPG), NWCG
- VCFPD Strategic Plan, 2017-2021
- VCFPD Standard of Cover, 2017
- VCFPD Communicable Disease Exposure Control Plan

**Additional Resources (optional):**

- California Commercial Driver Handbook, 2017-2018
- IFSTA Pumping Apparatus Driver/Operator Handbook, 3<sup>rd</sup> Edition
- IFSTA Fire and Emergency Services Company Officer, 5<sup>th</sup> Edition
- IFSTA Fire Inspection and Code Enforcement, 8<sup>th</sup> Edition
- Emergency Response Guidebook, 2016 Edition
- For the Record: Report Writing for Fire Services, 2<sup>nd</sup> Edition