



## VALLEY CENTER FIRE PROTECTION DISTRICT

28234 Lilac Road

Valley Center, CA 92082

Tel: 760 751-7600 Fax: 760 749-3892 Website: [vcfpd.org](http://vcfpd.org)

### Fire Division Chief Candidate Requirements

- Any combination of training, experience and education which demonstrates the ability to perform the duties of the position. Formal or informal education and/or training at a level which ensures the ability to perform mathematical computations and written reports at a level necessary for successful job performance.
- A minimum of five (5) years of cumulative full-time experience with a municipal Fire Department in the position of Fire Captain or Battalion Chief in suppression operations
- Fire Service supervisory budget, program and project management experience
- Possession of a high school diploma, G.E.D. equivalency or a high school proficiency certificate
- Associates Degree in Fire Technology or related degree
- Bachelor's Degree in Public Administration, Fire Technology or related degree
- California State Board of Fire Services Fire Officer certification or CPSE Fire Officer
- California State Board of Fire Services Chief Fire Officer certification or CPSE Chief Fire Officer
- California State Board of Fire Services Executive Fire Officer certification or CPSE, NFA Executive Fire Officer (Highly Desirable)
- Valid California Class C Driver's License with California Firefighter Endorsement and current DL-546 on file
- Current California EMT or Paramedic certification (San Diego County accreditation required upon appointment)
- Current American Heart Association (AHA) Health Care Provider CPR and/or ACLS certification
- OES-CSTI (or equivalent) Hazardous Materials First Responder – Operational certification
- OES-CSTI (or equivalent) Hazardous Materials First Responder – Incident Commander certification
- National Wildfire Coordinating Group (NWCG) S-290 Intermediate to Fire Behavior
- Successfully pass VCFPD Division Chief's Test (minimum score: 70% cumulative)
  - Qualification Review (40%)
  - Oral Interview (60%)

#### **Highly Desirable Qualifications:**

- Paramedic Program Management
- Fire Service Training Program Management
- Fire Service Community Risk Reduction Program Management
- Blue Card 50-hour certification
- Blue Card 24-hour CTC certification
- National Wildfire Coordinating Group (NWCG) Safety Officer qualification
- National Wildfire Coordinating Group (NWCG) Strike Team Leader qualification
- National Wildfire Coordinating Group (NWCG) S-390 Advanced Fire Behavior
- National Wildfire Coordinating Group (NWCG) S-339 Division Group Supervisor

- National Wildfire Coordinating Group (NWCG) Followership to Leadership course (L280)
- National Wildfire Coordinating Group (NWCG) Fireline Leadership course (L380)
- California State Board of Fire Services Fire Instructor certification
- Community College Level Fire Service or Emergency Medical Teaching Experience
- National Fire Academy Executive Fire Officer Designation (EFO) (Highly Desirable)

**Preparatory References:**

- North Zone Emergency Operations Manual
- North Zone Training Manual
- San Diego County Operational Area Emergency Operations Plan Annex B: Fire and Rescue Mutual Aid Operations
- B Shifter, Blue Card 8 Essential Functions of Command
- VCFPD Strategic Plan, 2017-2021
- VCFPD Standards of Cover, 2017

**Additional Resources (optional):**

- IFSTA Chief Officer, 3<sup>rd</sup> Edition
- Emergency Response Guidebook, 2016 Edition
- For the Record: Report Writing for Fire Services, 2<sup>nd</sup> Edition
- FIRESCOPE Field Operations Guide ICS 420-1, 2017 Edition
- Incident Response Pocket Guide (IRPG), NWCG